

**2011 - 2012
INSTRUCTIONAL SALARY SCHEDULE**

LEVEL	10- month	11- month	12- month
AA	36,000	40,041	47,939
BB	36,112	40,165	48,088
CC	36,622	40,733	48,767
DD	37,234	41,413	49,582
EE	37,948	42,207	50,533
FF	38,866	43,229	51,755
GG	39,988	44,476	53,249
HH	41,314	45,951	55,015
II	42,742	47,540	56,917
JJ	44,374	49,355	59,090
KK	46,211	51,398	61,536
LL	48,251	53,667	64,253
MM	50,495	56,163	67,241
NN	52,841	58,772	70,365
0	56,350	62,675	75,038

New teachers hired after the effective date of this contract will be placed on the salary schedule commensurate with Brevard Public School teachers' years of experience.

Movement of employees on the Instructional Salary Schedule is accomplished only through negotiations between the Union and the Board subject to the provisions of Chapter 447, F.S. It is further understood that upon expiration of the Agreement, incremental steps on the salary schedule are subject to renegotiations and are not automatically payable until such time as a new salary schedule has been ratified.

During the 2010-2011 Legislative session The Student Success Act (SB 736) was passed and one of the provisions of this bill addressed advanced degrees. The language states: *"A District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in individual's area of certification and is only a salary supplement."*